

CDA Benefit Plan

Underwritten Outlook PPO Plan Rates for ALL ACTIVE PARTICIPANTS

Effective January 1, 2010

| | | Employee | Employee & 1 dependent | Employee & 2 or more dependents |
|-------------------------------------|-------|-------------|------------------------|---------------------------------|
| CDA Benefit Plan Outlook PPO | <25 | \$ 205.00 | \$ 429.00 | \$ 618.00 |
| Risk Tier A | 25-29 | \$ 221.00 | \$ 460.00 | \$ 686.00 |
| | 30-34 | \$ 273.00 | \$ 567.00 | \$ 834.00 |
| | 35-39 | \$ 312.00 | \$ 627.00 | \$ 929.00 |
| | 40-44 | \$ 351.00 | \$ 674.00 | \$ 991.00 |
| | 45-49 | \$ 428.00 | \$ 779.00 | \$ 1,103.00 |
| | 50-54 | \$ 519.00 | \$ 977.00 | \$ 1,314.00 |
| | 55-59 | \$ 619.00 | \$ 1,176.00 | \$ 1,487.00 |
| | 60-64 | \$ 811.00 | \$ 1,434.00 | \$ 1,762.00 |
| | 65+ | \$ 1,025.00 | \$ 1,734.00 | \$ 2,155.00 |

| | | Employee | Employee & 1 dependent | Employee & 2 or more dependents |
|-------------------------------------|-------|-------------|------------------------|---------------------------------|
| CDA Benefit Plan Outlook PPO | <25 | \$ 259.00 | \$ 543.00 | \$ 782.00 |
| Risk Tier D | 25-29 | \$ 280.00 | \$ 582.00 | \$ 869.00 |
| | 30-34 | \$ 346.00 | \$ 717.00 | \$ 1,056.00 |
| | 35-39 | \$ 395.00 | \$ 794.00 | \$ 1,176.00 |
| | 40-44 | \$ 444.00 | \$ 853.00 | \$ 1,254.00 |
| | 45-49 | \$ 542.00 | \$ 986.00 | \$ 1,396.00 |
| | 50-54 | \$ 657.00 | \$ 1,237.00 | \$ 1,663.00 |
| | 55-59 | \$ 784.00 | \$ 1,489.00 | \$ 1,882.00 |
| | 60-64 | \$ 1,026.00 | \$ 1,815.00 | \$ 2,231.00 |
| | 65+ | \$ 1,297.00 | \$ 2,195.00 | \$ 2,728.00 |

| | | Employee | Employee & 1 dependent | Employee & 2 or more dependents |
|-------------------------------------|-------|-------------|------------------------|---------------------------------|
| CDA Benefit Plan Outlook PPO | <25 | \$ 223.00 | \$ 467.00 | \$ 672.00 |
| Risk Tier B | 25-29 | \$ 241.00 | \$ 501.00 | \$ 747.00 |
| | 30-34 | \$ 297.00 | \$ 617.00 | \$ 908.00 |
| | 35-39 | \$ 340.00 | \$ 683.00 | \$ 1,011.00 |
| | 40-44 | \$ 382.00 | \$ 734.00 | \$ 1,079.00 |
| | 45-49 | \$ 466.00 | \$ 848.00 | \$ 1,200.00 |
| | 50-54 | \$ 565.00 | \$ 1,064.00 | \$ 1,430.00 |
| | 55-59 | \$ 674.00 | \$ 1,280.00 | \$ 1,618.00 |
| | 60-64 | \$ 883.00 | \$ 1,561.00 | \$ 1,918.00 |
| | 65+ | \$ 1,116.00 | \$ 1,887.00 | \$ 2,346.00 |

| | | Employee | Employee & 1 dependent | Employee & 2 or more dependents |
|-------------------------------------|-------|-------------|------------------------|---------------------------------|
| CDA Benefit Plan Outlook PPO | <25 | \$ 278.00 | \$ 581.00 | \$ 836.00 |
| Risk Tier E | 25-29 | \$ 299.00 | \$ 623.00 | \$ 930.00 |
| | 30-34 | \$ 370.00 | \$ 767.00 | \$ 1,130.00 |
| | 35-39 | \$ 423.00 | \$ 850.00 | \$ 1,258.00 |
| | 40-44 | \$ 475.00 | \$ 913.00 | \$ 1,342.00 |
| | 45-49 | \$ 579.00 | \$ 1,055.00 | \$ 1,493.00 |
| | 50-54 | \$ 703.00 | \$ 1,324.00 | \$ 1,779.00 |
| | 55-59 | \$ 839.00 | \$ 1,593.00 | \$ 2,013.00 |
| | 60-64 | \$ 1,098.00 | \$ 1,942.00 | \$ 2,387.00 |
| | 65+ | \$ 1,388.00 | \$ 2,348.00 | \$ 2,919.00 |

| | | Employee | Employee & 1 dependent | Employee & 2 or more dependents |
|-------------------------------------|-------|-------------|------------------------|---------------------------------|
| CDA Benefit Plan Outlook PPO | <25 | \$ 241.00 | \$ 505.00 | \$ 727.00 |
| Risk Tier C | 25-29 | \$ 260.00 | \$ 542.00 | \$ 808.00 |
| | 30-34 | \$ 321.00 | \$ 667.00 | \$ 982.00 |
| | 35-39 | \$ 368.00 | \$ 739.00 | \$ 1,094.00 |
| | 40-44 | \$ 413.00 | \$ 793.00 | \$ 1,166.00 |
| | 45-49 | \$ 504.00 | \$ 917.00 | \$ 1,298.00 |
| | 50-54 | \$ 611.00 | \$ 1,151.00 | \$ 1,547.00 |
| | 55-59 | \$ 729.00 | \$ 1,384.00 | \$ 1,750.00 |
| | 60-64 | \$ 955.00 | \$ 1,688.00 | \$ 2,074.00 |
| | 65+ | \$ 1,206.00 | \$ 2,041.00 | \$ 2,537.00 |

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|-------------------------------------|-------|-------------|------------------------|---------------------------------|
| CDA Benefit Plan Outlook PPO | <25 | \$ 337.00 | \$ 705.00 | \$ 1,016.00 |
| Risk Tier F | 25-29 | \$ 364.00 | \$ 757.00 | \$ 1,130.00 |
| | 30-34 | \$ 449.00 | \$ 932.00 | \$ 1,373.00 |
| | 35-39 | \$ 514.00 | \$ 1,032.00 | \$ 1,529.00 |
| | 40-44 | \$ 577.00 | \$ 1,109.00 | \$ 1,630.00 |
| | 45-49 | \$ 704.00 | \$ 1,281.00 | \$ 1,814.00 |
| | 50-54 | \$ 854.00 | \$ 1,608.00 | \$ 2,162.00 |
| | 55-59 | \$ 1,019.00 | \$ 1,935.00 | \$ 2,446.00 |
| | 60-64 | \$ 1,334.00 | \$ 2,359.00 | \$ 2,900.00 |
| | 65+ | \$ 1,686.00 | \$ 2,853.00 | \$ 3,547.00 |